



# Laverton Wyndham Aquatics

## Child Safe Policy

### **Purpose**

Laverton Wyndham Aquatics (LWA) is committed to the safety and wellbeing of all children or young people who access any of our programs, services, activities or events and is committed to providing children or young people with positive and nurturing experiences. This policy supports that commitment.

### **Scope**

This policy applies to the interaction between children and employees, volunteers, parents and participants as well as interaction between children during the conduct of all programs, activities and operations of the Club. The policy applies across all members of LWA and also across all other Club activities.

### **Performance Standard Expected (including relevant legislation)**

The requirements indicated in this policy and the adherence to the requirements in the reference document “Swimming Australia – Safe Sport Framework” is applicable to all activities and operations of Laverton Wyndham Aquatics. Lwa has a duty of care to protect the safety & welfare of all children active within the Club environment.

### **Person/s Responsible for Implementation**

All employees, members and volunteers are responsible for contributing to, and adhering with, the LWA Safe Sport Policy.

### **Record of compliance**

Evidence that LWA is acting in accordance with the Swimming Australia Safe Sport framework”. Provision and communication of a commitment to provide a safe environment for all children engaged in Club programs and activities.

## **Procedure**

The Club will appoint an LWA Member Protection Information Officer (MPIO) to collect and disseminate information relevant to compliance with the Swimming Australia Safe Sport Framework and to engage, where necessary, with the Swimming Victoria or Swimming Australia Member Protection Information Officers (MPIO).

The Club will ensure that screening processes in the recruitment and employment of staff and volunteers meets the best practice standards applicable to the sport as described in the Swimming Australia “Safe Sport Framework” (Part 2).

The Club will ensure that the General Code of Conduct and the Code of Conduct for Dealing with Children or Young People is communicated to and visible to, all staff, members, volunteers, participants and parents in accordance with the Swimming Australia “Safe Sport Framework” (Part 3).

Where a complaint arises the Club will follow the procedures that accord with the Swimming Australia “Safe Sport Complaints Procedures”. In receiving and assessing a complaint the LWA Member Protection Information Officer shall first consider the complaint in context with the Swimming Australia “Safe Sport Framework Case Levels” (Part 4) to establish the applicable authority to refer or respond to the complaint in accordance with the requirements of the applicable case level.

## **Review**

The LWA Safe Sport Policy will be reviewed in response to any amendment or review that Swimming Australia undertakes of the Safe Sport Framework.